



Delta Sigma Theta Sorority, Incorporated
Little Rock Alumnae Chapter
Signature Program

Delta Presents
a Public Recognition and Scholarship Program
Application Packet

Special Talents • Leadership • Personal Growth • Church Service • Community Service

Mail completed application to:
Delta Sigma Theta Sorority, Inc.
Little Rock Alumnae Chapter - Delta Presents Screening Committee
Post Office Box 958
Little Rock, Arkansas 72203

IMPORTANT DATES TO SAVE

SEPTEMBER
20th

Interest Meeting | 3:00 p.m. - 4:00 p.m.

*This will be an introduction to the virtual format of Delta Presents.
During this meeting attendees can have their questions addressed
regarding every section of the application packet.*

OCTOBER
5th

Reference Letters

*Requesting that your letters are provided by this date will help to ensure
that you have them in time to submit with your application packet.*

OCTOBER
16th

Application Packet Due Date

All application packets must be received by this date.

Drop Off Hours – Parents Only

Delta Presents Outreach Center

7621 W 40th Street

Little Rock, AR 72204

5:30 p.m. - 6:30 p.m.

*If mailed, it must be postmarked by **October 16, 2020**, and mailed to*

Delta Sigma Theta Sorority, Inc.

Little Rock Alumnae Chapter

Delta Presents Screening Committee

Post Office Box 958

Little Rock, AR 72203

NOVEMBER
1st

Program Orientation

*If selected by the screening committee, you and your parents/guardian
will be invited to the Virtual Orientation Hour.*

APPLICATION

DATE: _____

HIGH SCHOOL
(SELECT ONE)

☐ CENTRAL

☐ HALL

☐ J.A. FAIR

☐ MCCLELLAN

☐ PARKVIEW

☐ eSTEM

☐ MAUMELLE

☐ MILLS

☐ NORTH LITTLE ROCK

☐ J.T. ROBINSON

☐ JACKSONVILLE

☐ SYLVAN HILLS

☐ SYLVAN HILLS NORTH

☐ WHITE HALL

☐ CONWAY

- - PLEASE TYPE OR PRINT ONLY - -

APPLICANT'S FIRST NAME

APPLICANT'S MIDDLE NAME

APPLICANT'S LAST NAME

SUFFIX (JR., II, III, IV)

STREET ADDRESS: _____

CITY: _____ ZIP CODE: _____

Applicant's Cell Number: _____

Applicant's Email Address: _____

Mother's Name: _____

Mother's Cell Number: _____

Mother's Email Address: _____

Father's Name: _____

Father's Email Address: _____

Father's Cell Number: _____

Guardian's Name: _____

Guardian's Email Address: _____

Guardian's Cell Number: _____

I certify that the information on this form and contained in the application package is true and correct to the best of my knowledge as evidenced by these signatures. I understand that all of the information contained in this application package is subject to verification by the Delta Presents Screening Committee.

Applicant's Signature _____

Parent/ Guardian's Signature _____

HIGH SCHOOL VERIFICATION

- OFFICIAL TRANSCRIPT IS REQUIRED WITH APPLICATION -

This section MUST be completed by a school official or counselor.

CUMULATIVE HIGH SCHOOL GPA: _____

RANK IN CLASS: _____ OUT OF _____ STUDENTS

ACT COMPOSITE SCORE: _____

TEST DATE: _____

Verification of Applicant Information: I certify that the above information is correct.

APPLICANT'S SIGNATURE _____

COUNSELOR/SCHOOL OFFICIAL'S
SIGNATURE _____

GOAL PARAGRAPH (10 POINTS MAXIMUM)

Applicant must describe specific educational or training plans immediately after high school and his intended career.

REFERENCE LETTERS (15 POINTS MAXIMUM)

The names below should represent the three adults who will validate the accomplishments in your Criteria Statement that will be included in your application package. Reference letters may not be written by the applicant, his relatives, legal guardian(s), anyone under 21 years of age or Deltas (unless in an official capacity). At least one phone number must be included below for each reference. The applicant must name the CRITERION he wants each reference letter writer to validate.

- - PLEASE TYPE OR PRINT ONLY - -

REFERENCE #1

☐ MR. ☐ MRS.
☐ MS. ☐ DR.

FIRST NAME

LAST NAME

SUFFIX (JR., II, III, IV)

VERIFICATION OF CRITERION

☐ SPECIAL TALENT
☐ CHURCH SERVICE

☐ PERSONAL GROWTH
☐ LEADERSHIP
☐ COMMUNITY SERVICE

DAYTIME PHONE NUMBER: _____

EVENING PHONE NUMBER: _____

RELATIONSHIP TO APPLICANT: _____

REFERENCE #2

☐ MR. ☐ MRS.
☐ MS. ☐ DR.

FIRST NAME

LAST NAME

SUFFIX (JR., II, III, IV)

VERIFICATION OF CRITERION

☐ SPECIAL TALENT
☐ CHURCH SERVICE

☐ PERSONAL GROWTH
☐ LEADERSHIP
☐ COMMUNITY SERVICE

DAYTIME PHONE NUMBER: _____

EVENING PHONE NUMBER: _____

RELATIONSHIP TO APPLICANT: _____

REFERENCE #3

☐ MR. ☐ MRS.
☐ MS. ☐ DR.

FIRST NAME

LAST NAME

SUFFIX (JR., II, III, IV)

VERIFICATION OF CRITERION

☐ SPECIAL TALENT
☐ CHURCH SERVICE

☐ PERSONAL GROWTH
☐ LEADERSHIP
☐ COMMUNITY SERVICE

DAYTIME PHONE NUMBER: _____

EVENING PHONE NUMBER: _____

RELATIONSHIP TO APPLICANT: _____

THE CRITERIA STATEMENT (30 POINTS MAXIMUM)

The applicant must write and sign a criteria statement (essay) which is a description of the skills, talents and accomplishments that make him eligible for consideration as a Delta Presents honoree. It must be no longer than two typewritten, one-sided, single-spaced pages. Applicant must address at least 3 of the 5 criteria. Each of the criteria paragraphs must be clearly titled with the criterion name.

- ❖ **Special Talents:** Describe the special skills, aptitudes, or abilities you possess. Give specific examples of your special talents and how you have demonstrated them in your personal, church, community, or academic life.
- ❖ **Leadership:** Describe your ability to guide, inspire, direct or set examples for others and give examples of your leadership in your personal, church, community or academic life. Examples should show continuing leadership, not just a brief, one-time-only experience.
- ❖ **Personal Growth:** Describe a situation(s) where you have achieved a goal despite problems or challenges that required your courage, self-reliance, and determination. These challenges may be economic, physical, or environmental. Give specific examples and discuss both situation and growth experience.
- ❖ **Church Service:** Give examples of your personal service to your church. Describe any ministries you are associated with and your level of commitment. Outreach activities should be described under community service.
- ❖ **Community Service:** Describe unpaid volunteer work you have done to benefit individuals, groups, non-profit organizations, agencies, schools, or the community at large. What role did you play, and who benefited from your community service? How many hours have you contributed? How long have you been involved?

LISTING OF HIGH SCHOOL INVOLVEMENT

EXTRACURRICULAR OR LEADERSHIP EXPERIENCE (15 POINTS MAXIMUM)					
School Involvement/Leadership	Grade				Additional Information
	9 th	10 th	11 th	12 th	
<i>Class Officer</i>			<i>X</i>	<i>X</i>	<i>Vice President (11) President (12)</i>

ACADEMIC HONORS (15 POINTS MAXIMUM)					
Honors	Grade				Additional Information
	9 th	10 th	11 th	12 th	
<i>English Award</i>			<i>X</i>		<i>Proficient on Grade 11 Literacy Examination</i>

VOLUNTEER/COMMUNITY SERVICE, CHURCH SERVICE, OR WORK EXPERIENCE (15 POINTS MAXIMUM)							
Volunteer/Service Experience (Position/Title)	School Year	Summer	Grade				Total Hours Volunteered
			9 th	10 th	11 th	12 th	
<i>Camp Counselor</i>		<i>2015-2016</i>		<i>X</i>	<i>X</i>		<i>120 Hours</i>

GUIDE TO PACKET COMPLETION

❖ Application is signed by:

☐ *Applicant*

☐ *Parent/Guardian*

☐ Application is completed and signed by a counselor or school official.

☐ Application packet includes an OFFICIAL school transcript enclosed in a sealed envelope.

☐ Application packet includes my goal paragraph.

❖ Criteria Statement (essay) includes three (3) criterion paragraphs from the following topics:

☐ Special Talents

☐ Community Service

☐ Leadership

☐ Personal Growth

☐ Church Service

❖ Three (3) reference letters: *Each letter was written by an adult who can SPECIFICALLY explain my level of involvement and commitment.*

- *Reference Letter 1*

☐ *Writer's signature is across the SEALED envelope*

- *Reference Letter 2*

☐ *Writer's signature is across the SEALED envelope*

- *Reference Letter 3*

☐ *Writer's signature is across the SEALED envelope*

NOTE: *It is **preferred** that each letter is submitted on letterhead, but each letter **MUST** have the writer's signature across the SEALED envelope.*

RUBRIC FOR PROSPECTIVE HONOREES

GOAL PARAGRAPH (10 points)					
<ul style="list-style-type: none"> Applicant must clearly state introductory/topic sentence that is well supported by precise details. The supporting information must include complete details of after high school plans and intended career. 					
Excellent 10	Above Average 9 8	Average 7 6	Below Average 5 4	Basic 3 2 1	Below Basic 0
ACADEMIC HONORS/TRANSCRIPT (15 points)					
<ul style="list-style-type: none"> Applicant has attained cumulative GPA: E (3.5 – 4.0), AA (3.0 – 3.4), A (2.5 – 2.9), BA (2.0 – 2.4) Applicant has successfully completed two (2) or more AP courses. Applicant ranks in the upper 20% of his graduating class with an ACT of 19+. Applicant has received other awards (academic honors, band, art, choir, dance, oratorical etc.). 					
Excellent 15	Above Average 14 13 12	Average 11 10 9	Below Average 8 7 6	Basic 5 4 3	Below Basic 2 1 0
COMMUNITY SERVICE/CHURCH ACTIVITIES (15 points)					
<ul style="list-style-type: none"> Applicant has volunteered in chosen career area with 120 hours or more per year. Applicant has held at least two offices on the local, state, national level or in his community organization. Applicant has been actively involved in church or community service for at least two (2) years. 					
Excellent 15	Above Average 14 13 12	Average 11 10 9	Below Average 8 7 6	Basic 5 4 3	Below Basic 2 1 0
EXTRACURRICULAR/LEADERSHIP ACTIVITIES (15 points)					
<ul style="list-style-type: none"> Applicant has participated in numerous organizations. Applicant has held two (2) or more offices. Applicant has two (2) or more years of involvement. Applicant has chaired two (2) committees. 					
Excellent 15	Above Average 14 13 12	Average 11 10 9	Below Average 8 7 6	Basic 5 4 3	Below Basic 2 1 0
CRITERIA STATEMENTS (10 points each – 30 points total)					
<ul style="list-style-type: none"> Applicant must clearly state introductory/topic sentence that is well supported by the information presented. The description of the skills, talents, or accomplishments is connected to the topic sentence by explanation. Sufficient evidence must support the topic sentence. Conclusion is supported by evidence or concrete details. All information is presented in a logical order. 					
Excellent 10	Above Average 9 8	Average 7 6	Below Average 5 4	Basic 3 2 1	Below Basic 0
Excellent 10	Above Average 9 8	Average 7 6	Below Average 5 4	Basic 3 2 1	Below Basic 0
Excellent 10	Above Average 9 8	Average 7 6	Below Average 5 4	Basic 3 2 1	Below Basic 0
REFERENCE LETTERS (5 points each – 15 points total)					
<ul style="list-style-type: none"> All three (3) reference names listed on the application are the same as the reference writers. Each reference letter addresses on criterion (not general). Accomplishments are clearly validated. 					
Excellent 5	Above Average 4	Average 3	Below Average 2	Basic 1	Below Basic 0
Excellent 5	Above Average 4	Average 3	Below Average 2	Basic 1	Below Basic 0
Excellent 5	Above Average 4	Average 3	Below Average 2	Basic 1	Below Basic 0

CONFIDENTIALITY POLICY

It is the policy of Little Rock Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated to protect the confidentiality of its youth participants and their families. Except as provided below, the Little Rock Alumnae Chapter (LRAC) will only share information about participants and their families with other Delta chapter members and Delta employees assigned to assist with youth initiative programs, on a “need to know basis.”

To carry out the mission of its youth programs (**Delta Academy, Delta GEMS, EMBODI and Delta Presents**) and to better serve the needs of the youth participants, the Little Rock Alumnae Chapter must collect certain personal information about youth participants and their families, including, but not limited to, the following “Confidential Information”:

- Name, address, and age of participant
- School participant attends
- Names and addresses of parents or guardian.
- Medications and physical conditions/limitations
- Any distinguishing marks or characteristics (such as disfigurement or physical limitations)

Limits of Confidentiality: Confidential information may be shared with individuals or organizations as specified below under the following conditions, and *provided that* the party to who seeks any disclosure agrees in writing to maintain the confidentiality of the disclosed information as specified in this Confidentiality Policy:

- Delta Officers and Members of the Board have access to any participant’s files only upon directive by the National President. Any directive shall identify the person(s) authorized to review such records; the specific purpose for such review; and the period of time during which access shall be granted. Such Officers or Members of the Board granted access shall be required to comply with this Confidentiality Policy and may use the information only for purposes specified in the National President’s directive.
- Information may only be provided to law enforcement officials or the courts pursuant to a valid and enforceable subpoena or court order.

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- Information may be provided to Delta’s legal counsel in the event of litigation or potential litigation involving Delta and/or the Program participants or any aspect of the Program.
- Members of Chapter and volunteers who observe or suspect child abuse are “mandatory reporters” and, as such, must disclose suspected abuse to the proper authorities, and in making such reports, may disclose “Confidential Information.”

Safekeeping of Confidential Records: The President of the Little Rock Alumnae Chapter or her designee shall be the custodian of confidential records. It is her responsibility to supervise the management of Confidential Information in order to ensure safekeeping, accuracy, accountability, and compliance with this Confidentiality Policy.

Requests for Confidential Information by Other Agencies: Any request from other organizations or persons for Confidential Information shall be honored only if the request is accompanied by written authorization from the parents or guardians of the youth participant expressly permitting the release of the requested information.

Violations of Confidentiality: Known violations of this Confidentiality Policy (by volunteers or youth participants) shall be reported to the chapter president or her designee. A violation of this Confidentiality Policy shall result in disciplinary action up to and including suspension or termination from the Program, as appropriate.

No Liability. There shall be no liability to Delta Sigma Theta Sorority, Incorporated, the Little Rock Alumnae Chapter, or any volunteer or youth participant for disclosing information that is required to be disclosed by a court, an administrative body of competent jurisdiction, a governmental agency, or by operation of law.

APPENDIX A
YOUTH INITIATIVE VIRTUAL MEETING/EVENT
PARTICIPATION AGREEMENT

I/We, _____ (“Parent/Guardian”), as parent(s) or legal

guardian(s) of _____, give permission for Delta Sigma Theta Sorority, Inc. (“the Sorority”) and the Little Rock Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated (the “Chapter”, together with the Sorority, “Delta”) to host and facilitate closed virtual meetings/events using Zoom (“the Virtual Meeting Platform”), that my/our child will attend during participation in **(circle one) Delta Academy / Delta GEMS / EMBODI / Delta Presents** Youth Initiative Program activities, without payment or any consideration and without notifying me in advance and hereby acknowledge, understand, and agree to the terms enumerated below, including the terms set forth on any Schedules attached hereto and incorporated by reference (the "Participation Agreement").

I/We also understand that the Virtual Meeting Platform may collect information about its users and has its own privacy terms and conditions to which users must adhere. I/We will be responsible for reviewing the virtual meeting platform’s privacy terms and conditions before registering for virtual meetings/events.

I/We also understand that my/our child will need the following to participate in a virtual meeting platform.

- A computer, mobile, or tablet device with access to the Internet
- A quiet space in which participants can participate in the virtual meeting/event under the supervision of an adult
- Registration for the virtual meeting/event platform and provide some customer data (including but not limited to an email address, first and last name, etc.)

I/We also understand, acknowledge and agree to indemnify, defend, protect and hold harmless the Chapter and any of its officers and members; and the Sorority and any of its officers; National Executive Board; employees; members; representatives; agents; and assigns from and against any and all liability, whether in law or in equity, should there a breach of security of the Virtual Meeting Platform and any subsequent injury, malice, or harm that might occur as a result, and waive and release any and all rights with respect to the same.

I/We hereby hold harmless and release and forever discharge the Chapter and any of its officers and members; and the Sorority; its officers; National Executive Board, employees; members; representatives; agents; and assigns from any and all claims, costs, suits, actions, judgments, and expenses which my child, his/her heirs, representatives, executors, administrators, or any other persons acting on his/her behalf have or may have by reason of the use of the Virtual Meeting Platform as a venue for meetings or events. This release specifically includes, without limitation, a complete release and discharge of any liability by virtue of any editing, distortion, alteration, or optical illusion, whether intentional or otherwise, that may occur or be produced in the taking of or editing of said images and content of the virtual meeting/event, unless it can be shown that such was maliciously caused, produced and published solely for the purpose of subjecting my child to conspicuous ridicule, scandal, reproach, scorn and indignity.

I/We hereby certify that I/we are the parents/guardians of _____, authorized legally to give this consent, and do hereby give my/our consent without reservation to the foregoing behalf of my/our child.

I/We have fully read and understand the *Code of Conduct* (attached hereto as **Schedule 1**). I understand that my child's compliance with the *Code of Conduct* is a condition of her/his participation in the program. I further acknowledge, understand, and agree that the sanctions for violating the *Code of Conduct* are reasonable and should my child be non-complaint, they will be subject to the prescribed disciplinary action.

I/We also give permission for the Chapter and the Sorority to highlight my/our child's achievements and activities in efforts to promote the youth initiative program through the Virtual Meeting Platform that will include the use of still photographs, moving images or live images, and chats including, if applicable any sound recordings accompanying the images ("Images") taken of my/our child or provided by my/our child during participation in the **(circle one) Delta Academy / Delta GEMS / EMBODI / Delta Presents** Youth Initiative Program in accordance with the terms set forth in the Media and Publication Releases (attached hereto as **Schedule 2**).

Participant Acknowledgement (Student Participant)

With my parent/guardian, I have fully read and understand the Participation Agreement. I acknowledge that should I fail to abide to the *Code of Conduct* that my actions will be subject disciplinary action as defined. I hereby acknowledge, understand, and agree to comply with the terms set forth in the Participation Agreement.

Participant Signature

Date

Participant Print Name

Parent/Guardian Acknowledgment

I have fully read and understand the *Participation Agreement*. I also understand that my child's compliance with the *Code of Conduct* is a condition of her/his participation in the program. I hereby acknowledge, understand, and agree to comply with the terms set forth in the Participation Agreement.

Parent/Guardian Signature

Date

Parent/Guardian Print Name

Parent/Guardian Signature

Date

Parent/Guardian Print Name

APPENDIX A – SCHEDULE 1 YOUTH INITIATIVE VIRTUAL MEETING AND PUBLICITY CODE OF CONDUCT

The Youth Participant Virtual Meeting and Publicity Code of Conduct serves as codified guidance for youth participation in Delta's Youth Initiative Programs, namely those of a virtual nature. Your signature on the Participation agreement indicates your complete understanding and agreement to comply with this Code of Conduct.

Failure to comply with this Code of Conduct may result in loss of privileges and/or removal from Delta's Virtual Youth Initiative Programs. As a youth participant in Delta's Virtual Youth Initiative Programs you are expected to:

- **Refrain from use of any profane, foul, hurtful, obscene, or vulgar language** in any virtual chatroom and during the virtual meetings and events.
- **Refrain from engaging in any violence, cyber-bullying, or other aggressive behaviors** that may threaten the welfare of other participants.
- **Refrain from any disruptive behavior that may disrupt the virtual meetings and events.**
- **Be properly groomed and dressed for all virtual youth initiative meetings and events**, refrain from wearing articles of clothing that displays profane or obscene language and/or images.
- **Keep your camera on at all times during all virtual youth initiative meetings and events.**
- **Provide a noise-free environment while participating in any and all virtual youth initiative meetings and events.**
- **Refrain from taking, presenting, and posting any photographs, screen shots, video recordings, and/or screen recordings of any virtual youth initiative meetings or any confidential information disseminated during any virtual youth initiative meetings.**
- **Refrain from taking, presenting, and posting any and all inappropriate content** including photographs, screen shots, video recordings, and/or screen recordings of any other youth participants of Delta's youth initiative programs.

Contact the leader of your youth initiative program if you have any questions or need clarification regarding the Code of conduct.

SANCTIONS FOR VIOLATING CODE OF CONDUCT

1. Bad Language/Abusive Teasing and Related Acts:

- 1st Time: Verbal warning, *parent or guardian notified from this point forward*
- 2nd Time: Loss of privileges
- 3rd Time: 1-week suspension from program
- *Next occurrence youth is removed from the program.*

2. Physical Violence and Other Misconduct:

- 1st Time: Removal from situation, loss of privileges, *guardian notified from this point forward*
- *Next occurrence youth is removed from the program.*

3. Illegal Substances or Dangerous Weapons – 1st Time: Youth is removed from the program. If a youth is in possession of an illegal substance or dangerous weapon, the police will be notified as well.

APPENDIX A – SCHEDULE 2
MEDIA & PUBLICATION RELEASE

In accordance with the terms of the Participation Agreement, Delta Sigma Theta Sorority, Inc. (“Delta”) will be filming, recording and photographing this event for use in Delta promotional videos, photography, advertisements, social media platforms, web pages, and other future Delta events, as the case may be, (the “Production”). In addition, Delta may use and publicize the name, image, likeness, and any other personal characteristics or other information provided by or related to the Participant that is derived from the filming, recording and photographing of this event for use in Delta videos, photography, articles, as well as any advertising and promotional materials on mediums that may include on-demand, streaming, or other web services, social media platforms, and print news and information outlets, and any other the case may be (the “Publication”).

As specified within the Agreement therein, participant and participant’s parent/guardian (participant and participant’s parent/guardian together, “Participant”), via continued participation in and by continuing to remain logged into this event, hereby:

(i) acknowledges that Participant may be photographed, filmed, or otherwise recorded while on the premises of the event,

(ii) grants Delta, its successors, assigns and licensees (“Authorized Persons”) irrevocable consent to include Participant’s name, likeness, photographic image, mannerisms and voice or other recording (“Media”) in any Publication or for any purpose whatsoever in any and all mediums now known or hereafter devised throughout the universe in perpetuity without compensation and/or credit,

(iii) acknowledges no right to review or approve Materials before they are used by Delta, and that Delta has no liability to me for any editing or alteration of the Materials or for any distortion or other effects resulting from Delta’s editing, alteration, or use of the Materials, or Delta’s presentation of me, should Delta choose create or use the Materials or to exercise any rights given by this Agreement,

(iv) acknowledges that Delta is the exclusive owner of all display, publication, and ownership rights, including copyright, trademarks, and any other intellectual property, from Media and Materials arising in any jurisdiction throughout the universe in perpetuity, including all registration, renewal, and reversion rights, and the right to sue to enforce such intellectual property against infringers,

(v) acknowledges that Delta holds and shall forever hold all display, publication and ownership rights, licenses and privileges to any and all Media, whether in law or in equity, which may be asserted, ascertained, registered or in any way utilized with respect thereto,

(vi) waives all legal and equitable rights against Delta and any authorized persons relating to all liabilities, claims, demands, actions, suits, damages, and expenses, including but not limited to claims for copyright or trademark infringement, infringement of moral rights, libel, defamation, invasion of any rights of privacy (including intrusion, false light, public disclosure of private facts, and misappropriation of name or likeness), violation of rights of publicity, physical or emotional injury or distress, or any similar claim or cause of action in tort, contract, or any other legal theory, now known or hereafter known in any jurisdiction throughout the world, arising directly or indirectly from Authorized Persons ' exercise of their rights under this Release and whether resulting in whole or in part from the negligence of the Sorority, the Chapter, or any other persons, and

(vii) agree that this Agreement cannot be terminated, rescinded, or modified, in whole or in part.

Participant further agrees to abide by and comply with any and all terms of use and/or additional participation rules as applicable and specified during relevant sections of the program and acknowledges, understands, and agrees that violation of such participation rules shall result in legal recourse and disciplinary action.

**APPENDIX B
MEDIA RELEASE
(TO BE DISPLAYED AT THE BEGINNING OF ALL VIRTUAL PROGRAMMING)**

In accordance with the terms of the Participation Agreement, Delta Sigma Theta Sorority, Inc. (“Delta”) will be filming, recording and photographing this event for use in Delta promotional videos, photography, advertisements, social media platforms, web pages, and other future Delta events, as the case may be, (the “Production”).

As specified in the Participation Agreement, participant and participant’s parent/guardian (participant and participant’s parent/guardian together, “Participant”), via continued participation in and by continuing to remain logged into this event, hereby: (i) acknowledges that Participant may be photographed, filmed or otherwise recorded while on the premises of the event, (ii) grants Delta, its successors, assigns and licensees irrevocable consent to include Participant’s name, likeness, photographic image, mannerisms and voice or other recording (“Media”) in the Production or for exploitation for any purpose whatsoever in any and all media now known or hereafter devised throughout the universe in perpetuity without compensation and/or credit, (iii) represents, warrants and agrees that Delta holds and shall forever hold all display, publication and ownership rights, licenses and privileges to any and all Media, whether in law or in equity, which may be asserted, ascertained, registered or in any way utilized with respect thereto (“Rights”), and (iv) waives, releases and transfers, as the case may be, any and all such Rights, whether in law or equity, as may be necessary or required to effectuate Delta’s establishment of ownership.

Participant further agrees to abide by and comply with any and all terms of use and/or additional participation rules as applicable and specified during relevant sections of the program and acknowledges, understands, and agrees that violation of such participation rules shall result in legal recourse and disciplinary action.

APPENDIX C – PRINT AND ONLINE PUBLICATIONS PARENTAL NOTICE

You are receiving this notice in accordance with the youth program Participation Agreement. Your youth participant's name, image, likeness, or other personal characteristics may be featured on the website and/or in the publication listed below.

DATE: March 14, 2020

CHAPTER: Delta Sigma Theta Sorority, Inc - Little Rock Alumnae Chapter

PROGRAM: Delta Presents: a Public Recognition and Scholarship Program

PUBLICATION #1: N/A

WEBSITE (IF APPLICABLE): N/A

DATE OF PUBLICATION: N/A

ADDITIONAL DETAILS: N/A

PUBLICATION #2: N/A

WEBSITE (IF APPLICABLE): N/A

DATE OF PUBLICATION: N/A

ADDITIONAL DETAILS: N/A

All references will be made in accordance with the terms specified in the Participation Agreement. To confirm, Chapters/Members are **limited** to the information they may provide and may only provide the youth participant's name accompanied along with one of the pre-approved selections listed below.

Pre-approved selections:

- Aspirations/goals
- Hobbies/community service activities
- Favorite quotes, books, music, etc.
- Best memories/aspects of Youth Initiative Programs
- Fun facts

In instances where youth participants have been awarded a scholarship or monetary prize, Chapters are prohibited from disclosing the value of the monetary award or scholarship to the public or any online or print publication.